



THE UNIVERSITY OF BRITISH COLUMBIA

## Land Acknowledgement

We respectfully acknowledge the syilx Okanagan Nation and their peoples, in whose traditional, ancestral, unceded territory UBC Okanagan is situated.

We can't begin a professional ethics course without considering what it means for all of us to live and work here in a good way, an ethical way. As future HES professionals, what are our ethical obligations to the syilx caretakers of this land? How do we practice in ways that support Indigenous self-determination, particularly the right to access culturally safe health programs and services? How do we practice in ways that move toward health equity for Indigenous people? In ways that support equity and inclusion for Indigenous HES professionals?

As we move through this course together, we won't necessarily provide clear answers to these questions. However, I hope you bring these questions to mind as we consider what it means to be an ethical HES professional and as you reflect on the kind of professional that you hope to be.

## HES 471: Professional Ethics in Health & Exercise Sciences

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**Instructor:** Dr. Meaghan MacNutt (she/her/hers)

**Duration:** Term 1, Winter 2023

**Class Details:** Wed/Fri 930-11am, LIB 312

### Course Overview

This course explores what it means to be an ethical professional in the health and exercise sciences. In addition to tackling complex ethical dilemmas, we will work to develop the knowledge and skills needed to support day-to-day ethical conduct in HES workplaces. Students will work in teams to practice situational judgment, ethical analysis, inclusive and respectful engagement, and to examine their own readiness for ethical professional practice.

### Course Format

**This course will be delivered in person using a flipped format.** Students will encounter most course concepts outside of class (i.e. readings, podcasts, videos, etc. delivered via Canvas modules) and class time will be used to clarify, discuss, and apply these concepts via short interactive lectures, class polling, and a variety of other learning activities.

**This course uses team-based learning.** Students can work independently (or with whomever they choose) on the Canvas modules but will work with their Learning Team in class. Much of the course learning will happen during team activities so your team members rely on each other to come to class prepared and ready to contribute to each other's learning. Team members also rely on each other during the mid-term: after submitting individual exams, each team immediately re-writes the exam as

a group. This serves as an additional learning opportunity and also as an opportunity to increase the individual grade.

Team-based learning can be challenging, but it is invaluable for developing the collaborative skills that are essential in virtually every profession in the health and exercise sciences. Throughout this course, we will explore theory and practical skills related to effective team and conflict management, with a particular focus on ethical interpersonal conduct and communication. Students will put these skills to use when completing a challenging team project at the end of the semester.

## Learning Outcomes

Upon successful completion of this course, students will be able to...

1. Describe common expectations around ethical and professional conduct in the health and exercise sciences
2. Describe individual/social/structural barriers to ethical action; recognize and attempt to address their own ethical barriers and blind spots
3. Identify and demonstrate strategies for inclusive, respectful, and ethical engagement with others in professional settings
4. Use judgment to respond to a variety of challenging workplace scenarios in an ethical and professional manner
5. Analyze an ethical dilemma in the health and exercise sciences and determine/justify the best course of action
6. Demonstrate capacity for ethical professional practice in the health and exercise sciences by reflecting on their own values, experiences, and areas for ethical growth.

## Learning Materials

There is no required textbook for this course. All learning materials will be made available on Canvas via weekly modules.

## Assessments of Learning (See course schedule for dates and deadlines)

1	<p><b>Course Engagement – 30%</b></p> <ul style="list-style-type: none"> <li>• Prep &amp; Participation (15%)             <ul style="list-style-type: none"> <li>• daily iClicker questions (80% participation/20% accuracy) + occasional Canvas activities</li> <li>• 3 lowest/missed scores dropped</li> </ul> </li> <li>• Canvas review quizzes (15%)             <ul style="list-style-type: none"> <li>• due by the following Monday (FIRM)</li> <li>• up to 3 attempts each, avg score for each quiz recorded</li> </ul> </li> </ul>
2	<p><b>Midterm Exam - 20%</b></p> <ul style="list-style-type: none"> <li>• Two stage-exam: 16 pts from individual grade, 4 pts from group grade</li> <li>• NB: if group grade happens to be lower than individual grade then only individual grade is used</li> </ul>
3	<p><b>Ethical Dilemma Group Project - 25%</b></p> <ul style="list-style-type: none"> <li>• In-depth analysis of a complex case</li> <li>• Includes case analysis and reflective statement</li> </ul>
4	<p><b>Professional Ethics Portfolio - 25%</b></p> <ul style="list-style-type: none"> <li>• Complete 3 required + 2 of 4 optional components in preparation for applications/interviews             <ul style="list-style-type: none"> <li>• Values Statement (<i>required</i>)</li> <li>• Positionality Statement</li> <li>• Land Acknowledgment</li> <li>• Leadership Statement</li> </ul> <ul style="list-style-type: none"> <li>• Self-care Plan</li> <li>• Assets + Experience Inventory (<i>required</i>)</li> <li>• Ethical Self-Reflection (<i>required</i>)</li> </ul> </li> </ul>

### Academic Integrity:

The academic enterprise is founded on honesty, civility, and integrity. As members of this enterprise, all students are expected to know, understand, and follow the codes of conduct regarding academic integrity. At the most basic level, this means submitting only original work done by you and acknowledging all sources of information or ideas and attributing them to others as required. This also means you should not cheat, copy, or mislead others about what is your work. Violations of academic integrity (i.e., misconduct) lead to the breakdown of the academic enterprise, and therefore serious consequences arise and harsh sanctions are imposed. **For example, incidences of plagiarism or cheating usually result in a failing grade or mark of zero on the assignment or in the course.** Careful records are kept to monitor and prevent recidivism. See the [Academic Calendar](#) for more details.

## Course Schedule

	<b>Wed</b>	<b>Fri</b> <i>ASYNCHRONOUS sessions are shaded</i>	<b>Assignments</b> <i>due 12pm Mon unless noted 5-d grace period unless noted</i>
<b>Week 1</b> Sep 4-8	Professional Practice: Expectations, norms & values	Professional Ethics: From philosophy to behavior	
<b>Week 2</b> Sep 11-15	Ethical Professionalism: Equity, diversity & inclusion	Ethical Collaboration: Interprofessional practice	Portfolio: Values Statement
<b>Week 3</b> Sep 18-22	Ethical Collaboration: Productive conflict	Justice: Confronting discrimination	
<b>Week 4</b> Sep 25-29	Justice: Disrupting bias & ethical allyship	Autonomy: Consent	Portfolio: Positionality Statement
<b>Week 5</b> Oct 2-6	Autonomy: Capacity	Beneficence & Non-Maleficence: Identifying benefits and harms	Portfolio: Land Acknowledgment
<b>Week 6</b> Oct 9-13	Beneficence & Non-Maleficence: Reconciling benefits and harms	Competent Care and Self-Care	Portfolio: Assets + Experiences Inventory
<b>Week 7</b> Oct 16-20	Patient-Centered Care	Ethical Communication: Privacy & confidentiality	Portfolio: Self-Care Plan
<b>Week 8</b> Oct 23-27	Ethical Communication: Inclusive language	Catch-up / Midterm Review	
<b>Week 9</b> Oct 30-Nov 3	<b>MIDTERM</b>	Ethical Leadership	
<b>Week 10</b> Nov 6-10	Trauma-Informed Care	Professional Boundaries	Portfolio: Leadership Statement
<b>Week 11</b> Nov 13-17	<b>READING WEEK = NO CLASSES</b>		
<b>Week 12</b> Nov 20-24	Public Health Ethics	Ethical Dilemmas	Project: Analysis (930am Wed, FIRM)
<b>Week 13</b> Nov 27-Dec 1	Ethical Dilemmas	Mistakes, Accountability & Apologies	Portfolio: Optional Resubmission (FIRM)
<b>Week 13</b> Dec 4-9	Review & Reflection	--	Project: Reflective Statement (FIRM) Portfolio: Ethical Self-Reflection (5pm Thu)

## Learning Environment Expectations:

UBC and the School of Health and Exercise Sciences are committed to equity, human rights and respect for diversity. All members of the learning environment should strive to create an atmosphere of mutual respect and inclusion where all members of our community can express themselves, engage with each other, and respect one another's differences. We do not condone discrimination or harassment against any persons or communities. If students encounter any problems, these should be discussed with your instructors and/or teaching assistants. If problems persist or your concerns involve the instructor or TA, please reach out to the Director of the School ([tanya.forneris@ubc.ca](mailto:tanya.forneris@ubc.ca)) or the campus Ombudsperson ([ombuds.office.ok@ubc.ca](mailto:ombuds.office.ok@ubc.ca)).

## Etiquette & Communication:

- Email communication must be professional and courteous with subject, your name, student number and course indicated. Doing so helps faculty members better respond to your concerns as many of our faculty teach multiple courses or hold multiple responsibilities with the school and across the campus.
- Email communication should be succinct with direct questions. Concerns needing significant clarification are better addressed in office hours.
- All written communication, including exams, must be legible.
- Computers and phones should only be used for course purposes during class/lab time. Other uses can be distracting to the students around you.
- The course outline for any given course is NOT comprehensive. Changes in content and in dates of assessments may occur for unforeseen circumstances. In addition, instructors typically post the details regarding assignment expectations via Canvas. It is your responsibility to read all communications and documents posted via Canvas to remain aware of any changes throughout the course.
- If there are any concerns related to the course content or delivery, please communicate these concerns to the instructor in a professional manner to resolve. If concerns remain unresolved you can bring your concerns forward by emailing [hes.undergrad@ubc.ca](mailto:hes.undergrad@ubc.ca).

## Is it worth coming to class? What if I need to miss a class or two?

Class attendance is not technically mandatory but it is HIGHLY recommended. Classes will include opportunities to apply knowledge, practice skills, and clarify misconceptions about material you have seen outside of class. Some new material will also be introduced and explored. Classes will also include iClicker quizzes and activities that will count towards your "Engagement" grade. Even if you prioritize attending class, I realize that life sometimes gets in the way. Therefore, your total Engagement grade will be calculated by dropping your two lowest-scoring (or absent) days. Absences beyond two days will begin to directly affect your grade, will impact your team members, and will almost certainly impair your learning and performance on other assessments.

If you miss class for any reason, you do not need to me know but it would be collegial to let your team members know. If you are able, you can join the class session through Zoom and still earn engagement points via iClicker. However, you will miss out on team-based learning activities, which happen almost daily and are critical for working through the most challenging course concepts.

If you can't attend class in person or on Zoom, you will still be able to review slides, watch recordings of class, and work through learning activities on your own time. However, you will not be able to earn engagement points.

If you do miss class, I encourage you to take advantage of the Zoom option and/or the course recordings and to humbly ask for help from your team members or others to help you catch up on any material you miss. Student hours can be used to supplement your own efforts to get caught up but shouldn't be considered as replacement for coming to class.

If you anticipate missing more than two classes in a row, please see the next section.

## What if my studies are unexpectedly interrupted during the term?

In the School of Health and Exercise Sciences we care about your wellbeing and we are committed to supporting you in reaching your academic goals. We understand that life can present unanticipated events or challenges.

**If you experience a disruption that is likely to impact your ability to attend mandatory events or meet deadlines for more than one week**, you should talk to your instructor about requesting an academic concession. You may be required to provide the university with formal documentation (like a medical note, death certificate, etc.) but YOU DO NOT need to share any justification or personal information with your instructor. If you find yourself in this situation, make sure you initiate your request through your instructor as soon as possible. More details about concessions are found in the HES Academic Concessions document on the Canvas course home page.

**If you experience a disruption that you expect will impact your academics for less than a week**, you might be able to submit a self-declaration form in lieu of requesting concessions. The [School of Health and Exercise Sciences \(HES\) Self-Declaration Form](#) does not require disclosure of personal information to anyone and is intended to be used in the following circumstances:

- **Unforeseen Events:** An acute illness that is likely to resolve without seeing a health professional or a traumatic event experienced by the student, a family member, or a close friend.
- **Conflicting Responsibilities:** Life events that are scheduled beyond the student's control and normally arise after the student has registered in courses (e.g., representing university at an event, court appearance, military duty, provision of care to a family member).

Note: You may only submit a self-declaration request once per term and accommodations will not be considered for job interviews, volunteer commitments, travel/vacation plans, or work schedules. Students are expected to plan their personal affairs around their academic responsibilities. Please see the [HES Self-Declaration Form](#) for further information and conditions on the use of the Self-Declaration.

## What is the late policy for this class?

This course uses a flexible deadline policy.

**All submissions are expected on the due date.** These due dates are set in order to keep you on track with your course work and to make sure that TAs have time to grade submissions and provide feedback.

**There will be no grade penalty for most assignments submitted with a 5-day grace period.** This grace period is automatically applied and you do not need to ask permission or notify your instructor or TA.

**Deadlines that are described on the schedule as "FIRM" do not have a grace period.** These assignments are subject to a 10% grade deduction per day of delay. Submissions that are more than one day late may become ineligible to receive feedback.

It is in your best interest to treat the expected due dates as though they were final deadlines and to make use of the grace period only when it is necessary. It is your responsibility to keep track of deadlines, including which ones are flexible or firm.

## What if I miss midterm or a final?

If you miss a midterm because of an eligible, short-term situation (described above) you can request a re-take by 1) notifying your instructor of your absence as soon as possible (ideally in advance), and 2) submitting a Self-Declaration Form. If you miss a midterm as a result of a longer disruption to your studies, you will need to initiate a request for academic concessions through your instructor. Either way, you will be required to complete the midterm at the earliest date that can be arranged by your instructor.

The policies around final exams are a bit more formal because exams are administered by the university outside of class time. If you miss a final exam due to illness or emergency, you **MUST** request academic concessions within 48 hours of the missed exam in order to be eligible to re-write the exam at a later date.

If you miss a midterm or final and do not communicate promptly with your instructor, you will receive a grade of zero for that assessment.

## Can I get disability-related accommodations in this class?

Many students are entitled to academic accommodations that reduce barriers to participation and optimal performance in university. This could include additional time to write a midterm/final, deadline extensions, or other accommodations. If this pertains to you, please register as soon as possible with the [Disability Resource Centre](#). The DRC will automatically inform me of any approved accommodations.

## Other Course Policies

The full list of policies for the School of Health & Exercise Sciences can be accessed at the bottom of the course home page on Canvas. Two important university policies are described here; the rest can be found in the [Academic Calendar](#).

### FINAL EXAMINATIONS

You can find the [Senate-approved term and examination dates here](#). Except in the case of examination clashes and hardships (three or more formal examinations scheduled within a 27-hour period) or unforeseen events, students will be permitted to apply for out-of-time final examinations only if they are representing the University, the province, or the country in a competition or performance; serving in the Canadian military; observing a religious rite; working to support themselves or their family; or caring for a family member. Unforeseen events include (but may not be limited to) the following: ill health or other personal challenges that arise during a term and changes in the requirements of an ongoing job.

Further information on Academic Concession can be found in the [Academic Calendar](#).

### GRADING PRACTICES

Faculties, departments, and schools reserve the right to scale grades in order to maintain equity among sections and conformity to University, faculty, department, or school norms. Students should therefore note that an unofficial grade given by an instructor might be changed by the faculty, department, or school. Grades are not official until they appear on a student's academic record. Further information about grading policies can be found in the [Academic Calendar](#).

## Student Services Resources:

### **UBC OKANAGAN DISABILITY RESOURCE CENTRE**

The DRC facilitates disability-related accommodations and programming initiatives to remove barriers for students with disabilities and ongoing medical conditions. If you require academic accommodations to achieve the objectives of a course please contact the DRC at:

**UNC 215**      250.807.8053  
email: [drc.questions@ubc.ca](mailto:drc.questions@ubc.ca)  
Web: [www.students.ok.ubc.ca/drc](http://www.students.ok.ubc.ca/drc)

### **UBC OKANAGAN EQUITY AND INCLUSION OFFICE**

Through leadership, vision, and collaborative action, the Equity & Inclusion Office (EIO) develops action strategies in support of efforts to embed equity and inclusion in the daily operations across the campus. The EIO provides education and training from cultivating respectful, inclusive spaces and communities to understanding unconscious/implicit bias and its operation within in campus environments. UBC Policy 3 prohibits discrimination and harassment on the basis of BC's Human Rights Code. If you require assistance related to an issue of equity, educational programs, discrimination or harassment please contact the EIO.

**UNC 325H**      250.807.9291  
email: [equity.ubco@ubc.ca](mailto:equity.ubco@ubc.ca)  
Web: [www.equity.ok.ubc.ca](http://www.equity.ok.ubc.ca)

### **STUDENT WELLNESS**

At UBC Okanagan health services to students are provided by Student Wellness. Nurses, physicians and counsellors provide health care and counselling related to physical health, emotional/mental health and sexual/reproductive health concerns. As well, health promotion, education and research activities are provided to the campus community. If you require assistance with your health, please contact Student Wellness for more information or to book an appointment.

**UNC 337**      250.807.9270  
email: [healthwellness.okanagan@ubc.ca](mailto:healthwellness.okanagan@ubc.ca)  
Web: [www.students.ok.ubc.ca/health-wellness](http://www.students.ok.ubc.ca/health-wellness)

### **SEXUAL VIOLENCE PREVENTION AND RESPONSE OFFICE (SVPRO)**

SVPRO is a confidential place for those who have experienced, or been impacted by, any form of sexual or gender-based violence, harassment or harm, regardless of where or when it took place. They aim to provide a safer space for people of all identities and experiences, including all genders and sexualities. SVPRO can help you find a safe place to stay, help you arrange academic concessions, explain your reporting options, and will even go with you (if you want) to the hospital, police, or court. They prioritize your safety and wellness, and support you in making decisions that are right for you.

phone: 250.807.9640  
email: [svpro.okanagan@ubc.ca](mailto:svpro.okanagan@ubc.ca)  
web: [www.svpro.ok.ubc.ca](http://www.svpro.ok.ubc.ca)



## OFFICE OF THE OMBUDPERSON

The Office of the Ombudsperson for Students is an independent, confidential and impartial resource to ensure students are treated fairly. The Ombuds Office helps students navigate campus-related fairness concerns. They work with UBC community members individually and at the systemic level to ensure students are treated fairly and can learn, work and live in a fair, equitable and respectful environment. Ombuds helps students gain clarity on UBC policies and procedures, explore options, identify next steps, recommend resources, plan strategies and receive objective feedback to promote constructive problem solving. If you require assistance, please feel free to reach out for more information or to arrange an appointment.

**UNC 328**      250.807.9818  
email: [ombuds.office.ok@ubc.ca](mailto:ombuds.office.ok@ubc.ca)  
Web: [www.ombudsoffice.ubc.ca](http://www.ombudsoffice.ubc.ca)

## STUDENT LEARNING HUB

The Student Learning Hub is your go-to resource for free math, science, writing, and language learning support. The Hub welcomes undergraduate students from all disciplines and year levels to access a range of supports that include **tutoring in math, sciences, languages, and writing, as well as help with study skills and learning strategies**. Students are encouraged to visit often and early to build the skills, strategies and behaviors that are essential to being a confident and independent learner. For more information, please visit the Hub's website.

**LIB 237**      250.807.8491  
email: [learning.hub@ubc.ca](mailto:learning.hub@ubc.ca)  
Web: [www.students.ok.ubc.ca/slh](http://www.students.ok.ubc.ca/slh)

## THE GLOBAL ENGAGEMENT OFFICE

The Global Engagement Office provides advising and resources to assist International students in navigating immigration, health insurance, and settlement matters, as well as opportunities for intercultural learning, and resources for Go Global experiences available to all UBC Okanagan students, and more. Come and see us – we are here to help! You may also contact [geo.ubco@ubc.ca](mailto:geo.ubco@ubc.ca)

### Copyright Statement

*All materials of this course (course handouts, lecture slides, assessments, course readings, etc.) are the intellectual property of the Course Instructor or licensed to be used in this course by the copyright owner. Redistribution of these materials by any means without permission of the copyright holder(s) constitutes a breach of copyright and may lead to academic discipline.*

## Safewalk

Don't want to walk alone at night? Not too sure how to get somewhere on campus?

Call Safewalk at **250-807-8076**.

For more information, see: [www.security.ok.ubc.ca](http://www.security.ok.ubc.ca)